

Investing for Success

**Under this agreement for 2018
Kingston State School will receive**

\$482,847*

This funding will be used to

- Increase the percentage of students achieving a 'C' standard or above in English
- Decrease 'major' behaviour referrals
- Actively participate in the Early Years Neighbourhood Network Pilot Program (to increase prep attendance and develop oral language prior to school commencement)
- Fund the Queensland Government's Oral Language SPEAK (Speaking Promotes Education and Knowledge) App to become compliant with IOS11 to support parents/carers, educators and the wider community in their understanding of oral language development in young children

Our initiatives include

The Teaching of Reading

- Enact the developed (2018) whole school approach to teaching English to support the teaching of literacy across all learning areas
- Enact Kingston State School Pedagogical Framework
- Targeted intervention in the teaching of reading (Student Management Assessment and Adjustment Referral Team - SMAaART referral process implemented by staff)
- Data driven timetabled Professional Learning Teams led by HOC and supported by Senior Leadership Team

Positive Behaviour for Learning (PBL)

- Whole staff exploration of Patrick Lencioni (2002) 'The Five Dysfunctions of a Team' as a common reference point to continue to drive a highly effective school culture
- Embed School Mission, Vision and Values
- Provide professional development for a comprehensive understanding of PBL
- Embed Zones of Regulations in all classrooms
- The Reboot Program - Recharge for Staff Wellbeing
- Enact 2018 Attendance Policy to reach 90% attendance goal
- Continue to develop and enhance strong and sustainable community partnerships (inclusive of Queensland Police Service, Kingston East Neighbourhood Group and Mob Kinnectors)



Our school will improve student outcomes by

- Purchasing human resources (inclusive of: 0.5 Deputy Principal, 0.4 Full-time Guidance Officer, 0.1 Speech Pathologist, 1.0 STLaN, 1.4 classroom teachers, Attendance Officer, Positive Behaviour for Learning support staff and Teacher Aides) and physical resources to support our 2018 School Improvement Agenda: The Teaching of Reading and Positive Behaviour for Learning (PBL) to the cost of

\$410,000.00
- Professional Development targeted to our Explicit Improvement Agenda to the cost of

\$40,000.00
- Early Years focus: Pre-prep program, SPEAK App IOS11 compatibility and associated resourcing for EYNN participation

\$17,847
- Wellbeing initiatives for staff and students and continued development of community partnerships

\$15,000.00



Stephanie Crick
Principal
Kingston State School



Patrea Walton
A/Director-General
Department of Education

